



OF COUNSEL

# Kieran Hartley

✉ kieran.hartley@bbklaw.com

☎ (949) 263-6572

📍 Irvine



Kieran Hartley is of counsel in Best Best & Krieger's Labor & Employment practice group, where he represents public and private employers in a broad spectrum of California labor and employment issues. In addition to counseling and defending employers in discrimination, wrongful termination, and retaliation claims, Kieran carries a wealth of experience in wage and hour defense, litigating class actions and representative actions under the California Private Attorneys General Act (PAGA). Kieran also counsels and assists employers in managing class and PAGA litigation risks through the use of arbitration agreements, best practices, and other tools to minimize or disaggregate exposure. He has experience representing clients through every stage of the litigation process from risk assessment, motions, mediation, arbitrations, and trials.

Kieran has represented multi-million and multi-billion dollar entities in staffing, retail, construction, manufacturing, and other industries. He has secured numerous court rulings limiting class exposure and restricting employee claims to individual arbitration as well as victories at the appellate level. Kieran has prepared amicus briefs to the California Supreme Court on issues of first impression on behalf of industry associations.

After law school, Kieran served as a federal law clerk for the United States Bankruptcy Court for the Southern District of Texas. When not working, Kieran

## CORE PRACTICES

Labor & Employment

## EDUCATION & ADMISSIONS

### Education

University of Virginia School of Law, J.D.

State University of New York at Purchase, B.A., political science, summa cum laude

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### Bar Admissions

California

enjoys watching the latest streaming series, hiking, and exploring Southern California's restaurants.

## LANGUAGES

English