

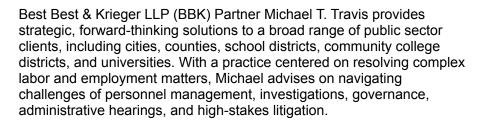
PARTNER

Michael Travis

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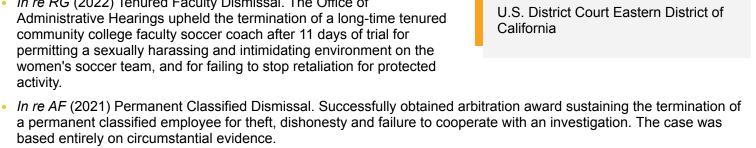
Michael also represents clients before the Public Employment Relations Board (PERB), Department of Fair Employment and Housing (DFEH), Equal Employment Opportunity Commission (EEOC), and the Office for Civil Rights (OCR). He has significant experience advising public employers regarding the Public Safety Officers Procedural Bill of Rights Act (POBR) and Firefighters Procedural Bill of Rights Act (FBOR). He has led large-scale harassment and discrimination investigations and handled administrative hearings for multiple law enforcement agencies throughout the state.

Before joining BBK, Michael served as both general and special counsel at prominent California-based firms, advising public entities on a wide range of legal issues, including the Brown Act, the California Public Records Act, and Title IX.

Recognized for his excellence in education law, Michael was named a Super Lawyers Rising Star from 2013 to 2020. He is admitted to practice before the U.S. District Court for the Central and Eastern Districts of California.

Notable Experience

 In re RG (2022) Tenured Faculty Dismissal. The Office of community college faculty soccer coach after 11 days of trial for permitting a sexually harassing and intimidating environment on the women's soccer team, and for failing to stop retaliation for protected activity.



CORE PRACTICES

Education Law Labor & Employment Municipal Law

EDUCATION & ADMISSIONS

Education

Chapman University Dale E. Fowler School of Law, J.D.

Pepperdine University, B.A., iournalism

Bar Admissions

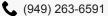
California

Court Admissions

U.S. District Court Central District of California







Somin v. Porter (2018) 2nd District Court of Appeal, Division 7, No. B271775. Court upheld the issuance of a
restraining order against community college student who threatened an instructor on Facebook. Review was denied by
the California Supreme Court.

Accolades

Super Lawyers, Rising Star, Schools and Education, 2013 – 2020

Professional & Community Involvement

- American Bar Association
- State Bar of California
- The Literacy Project, Board of Directors

Thought Leadership

Presentations

- "Title IX and Mandatory Compliance Issues You Might Be Missing," Association of California Community College Administrators (ACCCA), February 2024
- "Title IX But Wait, There's (Even) More!" Association of Chief Human Resource Officers (ACHRO), October 2023
- "EEO Best Practices in Hiring," California State University, Northridge, Oct. 2023
- "Title IX: But Wait, There's (Even) More! The New Regulations and Mandatory Compliance Issues you Might be Missing," ACHRO/EEO Fall Training Institute, Oct. 2023
- "EEO Best Practices in Hiring," California State University, Northridge, Feb. 2023
- "Preparing for and Dealing with Violence Issues in the Workplace," Orange County Labor and Employment Relations Association (OC LERA), July 2016